



38th Annual General Meeting Board Nominee

TAN HWEE LENG (CINDY), CFA

Cindy Tan, CFA is Chief Executive Officer and Executive Director of GMO Singapore Pte. Limited and is responsible for operational, compliance and governance matters for GMO's Singapore office. She is also involved in GMO's business development efforts in Asia. Prior to joining GMO in 2004, she worked at Ernst & Young in Singapore, where she was involved in advisory and assurance services for financial institutions in the local market.

Cindy earned her Bachelor in Accounting from Nanyang Technological University in Singapore. She is a CFA Charterholder and a CFA ESG Investing certificate holder. Ms Tan is also a Chartered Accountant of Singapore.

Cindy is a member of CFA Institute's Capital Markets Policy Council. In addition, she is the chair of the Singapore Working Group for CFA Institute's Diversity Equity & Inclusion Code. Cindy also sits on the Board of The Foodbank Singapore Ltd, a charity registered in Singapore, where she serves as the chair of the Audit Committee.



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TEO HUEI HUEI (LAUREL), CFA

Laurel Teo, Ph.D., CFA is a behavioural scientist who studies how people think, feel, and behave in organisational settings. Her research focuses on the Future of Work, technology and privacy issues at work, as well as ethics and inclusion at work. Dr Teo is currently Senior Research Fellow at the Institute of Policy Studies (IPS), National University of Singapore. She will take on a new role as Head of Department, Society & Culture, at IPS in January 2025. At IPS, Dr Teo leads research projects examining the impact of A.I. on the workforce, how workers can be future-ready, and what interventions can help workers overcome reskilling and upskilling challenges.

Dr. Teo was previously Director, Society Advocacy Engagement, at CFA Institute, where she supported CFA member societies in Asia Pacific in regulatory outreach, market integrity research, and investor protection programmes. Before joining CFA Institute, she was a consultant in investor relations.

Dr. Teo began her career as a political and business journalist reporting in Singapore and Indonesia with leading newspapers. She earned her CFA® designation in 2011 and has been elected to the board of CFA Society Singapore since 2018. She is currently the honorary secretary of CFA Society Singapore. She obtained a Bachelor of Arts (magna cum laude) from Yale University, and a Ph.D. in Business (Organisational Behaviour & Human Resources) from Singapore Management University.



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KOH BOON PIN, CFA

Koh Boon Pin, CFA is Head of M&A and IPO at SooChow CSSD Capital Markets (Asia) Pte. Ltd. He has more than 20 years of experience in the investment banking industry, including 15 years with DBS Bank, where he completed numerous IPOs of local and foreign large corporates, SMEs and real estate investment trusts. He was also involved in corporate spin off and demerger exercises, listing via introduction, rights issues of shares, units and convertible perpetual preferred units, and the evaluation of potential acquisition targets of DBS Bank.

Boon Pin holds a Second Upper Honours in Accountancy and an Executive Master of Public Administration (conducted in Chinese) from Nanyang Technological University. He is a CFA Charterholder and a Fellow Chartered Accountant of Singapore and was awarded the Chartered FinTech Professional qualification. He is currently also the Vice President of the Business China Advanced Leaders Club and the General Secretary of the Nanyang Centre of Public Administration Alumni Association Protem Committee.



38th Annual General Meeting Board Nominee

MAURICE TEO SEK LIEW, CFA

Maurice Teo, CFA is currently SVP in the compliance team in Citibank, providing advisory and support to the capital markets business in the Citi Wealth platform in APAC. Prior to Citibank, he spent several years in KPMG Singapore consulting for banks and fund managers on regulatory issues. Maurice graduated from Cornell University on an Overseas Merit Scholarship from the Public Service Commission. Maurice joined the Board in 2018 and is currently Co-Chair of the Advocacy Committee. He is also a Fellow Chartered Certified Accountant (FCCA) and a Chartered Accountant of Singapore.



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KWAN CHO PING ZANNE, CFA

Zanne Kwan, CFA, spent the last 11 years in cryptocurrency and digital assets in her 27 years of professional experience in finance and investments. Ms Kwan is the co-founder of Bitcoin Exchange Pte. Ltd., a cryptocurrency pioneer that launched the first public bitcoin ATM in Asia in early 2014. She is currently the managing partner of Revo Digital Family Office that specialises in asset allocation, portfolio management and wealth legacies in digital assets.

Beside the board of CFA Society Singapore, Ms Kwan also sits on the board of ACCESS, Asia's leading blockchain and cryptocurrency industry association since 2015. She played an instrumental role in the development of the digital asset industry in Singapore in its nascent years. She has been called the "Crypto Queen" by the Accounting and Business Magazine by ACCA in 2019 for her contribution in the space.

As a keynote speaker and thought leader on fintech and blockchain since 2014, Ms Kwan has been interviewed by leading media for her expert opinion in cryptocurrency and digital assets. She has also presented various keynotes and panel discussions for CFA Societies in the region in the past decade.

Ms Kwan was previously with GIC Real Estate. She started her career in 1998 with Arthur Andersen and KPMG in Singapore and New York. Subsequently, she works in real estate investments and development before moving back home to Singapore in 2010.